

THE
JUNIOR LEAGUE
OF
WINSTON-SALEM

ANNUAL REPORT

1936-1937



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JUNIOR LEAGUE
OF
WINSTON-SALEM



ANNUAL REPORT

1936-1937

OFFICERS 1937-1938

President—Mrs. W. K. Hoyt, Kent Road.

1st Vice-President—Miss Aurelia Plumly, 679 West End Boulevard.

2nd Vice-President—Mrs. George Lee Irvin, 831 Arbor Road.

Recording Secretary—Mrs. Marcus Wilkinson, Gray Court Apartments.

Corresponding Secretary—Miss Mary Creech, 437 Sprague Street.

Treasurer—Mrs. Murphy McNair, Westview.

Assistant Treasurer—Mrs. James G. Hanes, Brookstown Rd.

COMMITTEE CHAIRMEN

Arts Committee—Mrs. John Graham, Westview Drive.

Beauty Parlor—Mrs. George Walker, 439 Westover Avenue.

City Editor—Mrs. Irving Carlyle, 809 Arbor Road.

Chairman of Scribblers—Miss Elizabeth Jerome, Salem College.

Placement—Mrs. Shelbourne Johnson, Summit Street Apartments, Summit Street.

Hospital—Mrs. Kenneth Mountcastle, Arbor Road.

Education—Mrs. Justus Randolph, Westview.

Finance—Mrs. James G. Hanes.

Gift Shop—Mrs. Thomas Rice, Reynolda, N. C.

Publicity—Mrs. Horace DuBose, 1718 W. 1st St.

News Sheet Editor—Miss Virginia Shaffner, Cherry Street.

Ways and Means—Mrs. Arthur Spaugh, 745 Arbor Road.

Play Committee—Mrs. James Shepherd, 2137 Warwick Road.

Thrift Shop—Mrs. James Fain, 1830 Buena Vista Road.

Social Work Volunteers—Mrs. Linville Martin, Arbor Road.

OFFICERS 1936-1937

President—Mrs. W. K. Hoyt.

1st Vice-President—Mrs. Kerr Spencer, Bitting Road.

2nd Vice-President—Mrs. Wm. H. Sprunt, 2027 Virginia Rd.

Recording Secretary—Mrs. B. B. Nicholson, Robt. E. Lee Hotel.

Corresponding Secretary—Miss Mary Creech, 437 Sprague Street.

Treasurer—Mrs. Murphy McNair, Westview Drive.

Assistant Treasurer—Mrs. J. G. Hanes, Brookstown Rd.

COMMITTEE CHAIRMEN

Arts and Interests and Education—Mrs. Justus Randolph.

Beauty Parlor—Miss Aurelia Plumly.

Gift Shop—Mrs. Tom Rice.

Play Committee—Mrs. George Irvin.

Ways and Means—Mrs. Arthur Spaugh.

Finance—Mrs. James G. Hanes.

Hospital—Mrs. Kenneth Mountcastle.

Publicity—Mrs. Horace DuBose.

Nominating Committee—Mrs. J. G. Hanes.

Future Policies Committee—Mrs. W. H. Sprunt.

Welfare and Placement—Mrs. Linville Martin.

City Editor—Mrs. Irving Carlyle.

Chairman of Scribblers—Mrs. Shelbourne Johnson.

News Sheet—Miss Virginia Shaffner.

Thrift Shop—Mrs. Francis Pepper.

Junior League Hospital For Incurables.

Since January, 1929, the Winston-Salem Junior League has operated its Hospital for Incurables. The hospital came into being as the result of a talk given by Miss Alice Gray to the League in the spring of 1927, in which she stressed the need for such an institution. A Hospital Committee, with Mrs. Kenneth Mountcastle as chairman, was appointed at this time by the President, Mrs. Fay Huntley Spencer. In June, 1927, sixty thousand dollars was raised under the leadership of this committee and the hospital was assured. The committee went even further, and secured the interest and financial assistance for partial maintenance of the hospital from Duke Foundation.

During its first year of existence, the hospital cared for 29 patients. They were chronically ill people, most of them suffering from paralysis, heart disease, or arthritis, coming from families where the financial situation was such that they were unable to pay anything for the patients' care. Mrs. Margaret Southerland was secured as superintendent to head the staff. Through the cooperation of Dr. J. B. Whittington, of City Memorial Hospital, the interne staff was available for medical care of our patients. Cooperation was also given by private physicians and dentists.

In trying, not only to give the patients the best of physical care but to meet their spiritual and mental needs as well, two religious services have been held each month, through the cooperation of the Winston-Salem Ministerial Association. In 1932, classes in occupational therapy were started, with the members of the League assisting.

In 1934, Duke Foundation, in curtailing their program, found it necessary to discontinue their assistance, feeling that the turn-over of patients in the Junior League Hospital was too small to warrant so large an expenditure. To meet this emergency, it was decided to admit patients on a "part-pay" basis until the League could come to some definite decision regarding the future of their hospital. The major part of the support was then carried by the proceeds from the Gift Shop, Beauty Parlor, Thrift Shop, and the annual Christmas Hospital Day Ball.

In the spring of 1936, it was decided to secure the services of a professional case worker as placement secretary, part of whose work would be a thorough study of the situation in connection with the hospital. On October 15, 1936, Miss Mary Frances Shelburne came to us in this capacity. During her period of study, it was decided to admit only patients in need of temporary care. She has investigated each patient in the hospital and passed on the admissions. In addition to this she has studied the community as a

whole and is trying to obtain the viewpoint of the medical profession and the large contributors to the hospital building. Her complete study with recommendations is to be presented to the League at their May meeting.

Meantime the League has been given several things to consider in this connection. In January the North Carolina Legislature passed the Social Security Act which will provide pensions for the aged indigent so they may be cared for in their own homes. In March, the new Forsyth County Home, with a well-equipped hospital division, was opened. This will undoubtedly duplicate in a large measure the work originally intended for the Junior League Hospital. The Junior League may well be proud that Forsyth County has seen fit to assume this responsibility that is rightly theirs. Our decision regarding the continuance of the Hospital will be based on the sound foundation of facts. The Hospital has filled a great need in our community, and it is our hope to always point out and demonstrate worthwhile needs in our rapidly changing world.

During 1936 there were 5,321 hospital days, at an average per capita cost of \$1.54.

REPORT OF THE PRESIDENT

During the past year, all of our established projects have done well.

The Gift Shop, Thrift Shop and Beauty Parlor all have been run efficiently and have made excellent financial returns. The Thrift Shop was moved to new quarters. The Beauty Shop was redecorated and a manager was employed.

The fashion shows and the annual Christmas Dance were most successful money-making enterprises.

Two delegates were sent to the national conference in Richmond and two to the regional conference in St. Petersburg, Florida.

Our regional director, Mrs. Arthur St. Julian Simons, visited us, attending our banquet for the Provisionals and Miss V. L. Comer, the play technician, conducted a week's institute on Scenery and Lighting for our Play Group.

The Scribblers' Club was reorganized with a chairman in charge.

"Prince Humpty Dumpty", written by one of our own members, was given before an audience of more than 2,000 children, about 1,000 of whom were underprivileged and were transported by free buses to the auditorium.

The News Sheet has acquired extra pages.

✓ In addition to carrying on these regular projects, the League has entered new fields of endeavor. The employment of a professional placement secretary in November has lead to a more intelligent placing of volunteers in more interesting and diversified new services. During the year, our members have worked in the following fields: Survey of handicapped children, Associated Charities, City and County Welfare Departments, visiting teacher, County Health Department, Art Center, City Library, Junior Red Cross, Girl Scouts, Y. W. C. A., Red Cross.

✓ Our professional placement secretary has also helped us direct our thinking in regard to the wisdom of continuing the Junior League Hospital for Incurables.

✓ Another outstanding innovation of the year was the introduction of a definite program of continued education for our members. Well known authorities spoke at our regular meetings and broadened our views on social and economic questions. A study course in mental hygiene was arranged to take place early in April.

Successfully carrying on its old and new projects, the Junior League of Winston-Salem in its 14th year has made further progress toward fulfilling the aims of our national organization.

I want to thank all of the officers, chairmen and members who have contributed so much to the year's work and accomplishments.

Miriam Efird Hoyt.

Report of the First Vice-President

The Provisional Course was planned this year with the hope that every Provisional should have an excellent background for Junior League work, and therefore be prepared to become an informed, enthusiastic and interested worker. This was made possible through the efforts of our professional placement chairman, Miss Mary Frances Shelburne. An outline of the course which was started January 11th follows:

January 11.

- I—History of the national and local Junior League
—Mrs. R. A. McCuiston.
- II—Placement and the work of the local League—
Mrs. L. K. Martin.
- III—The Purpose of the Junior League and the
Qualifications of Members—Mrs. W. K. Hoyt.

January 12.

- I—Short talks on leading projects of the local
League.
 - A—The Hospital—Mrs. Kenneth Mountcastle.
 - B—The Gift Shop—Mrs. Thomas B. Follin.
 - C—The Beauty Parlor—Mrs. Richard Spicer.
 - D—The Thrift Shop—Mrs. Horace DuBose.
- II—Visits to the Shops.

January 13.

- I—Further talks by the League chairmen.
 - A—Arts and Education—Mrs. J. F. Randolph.
 - B—Children's Plays—Mrs. George L. Irvin.
 - C—The Magazine—Mrs. Irving Carlyle.
 - D—The News Sheet—Miss Virginia Shaffner.
- II—Visit to the Junior League Hospital.

January 14.

- I—Visits to the Goodwill Industries, Associated Charities, Salvation Army, City Health Department, and other social agencies.

January 15.

- I—History of Social Work — Miss Mary Frances Shelburne.

January 18.

- I—The Volunteer's Place in Social Work Today—
Miss Mary Frances Shelburne.

January 19.

- I—Social Welfare Work in Winston-Salem — Miss
Mary Frances Shelburne.

January 20.

I—The Government's Participation in Social Work
—Miss Helena Hermance, executive secretary of
Associated Charities.

II—The Associated Charities, Past, Present, and Future—Miss Elizabeth Judy, case supervisor of
the Associated Charities.

January 21.

I—Public Health—Dr. Eva Dodge.

January 22.

I—City Welfare—Miss Clara Dowdy.

II—General Summary—Miss Shelburne.

January 23.

Examination.

Respectfully submitted,
Kathleen Huntley Spencer,
First Vice President.

Report of the Second Vice-President

As chairman of the Membership Committee, I beg leave to submit its annual report:

The committee began its work in October. Nineteen proposals for membership were presented in December. Twelve girls were elected, all of whom have accepted provisional membership in the League for the coming year.

They are as follows:

1. Mrs. Emil Shaffner
2. Miss Mary Lou Weeks
3. Mrs. Harry Lassiter.
4. Mrs. Wm. DeK. Wylie
5. Mrs. Mebane Turner
6. Mrs. Charles Frost
7. Mrs. Malloy Davis
8. Miss Jane Craige
9. Miss Cleve Wharton
10. Mrs. James De Hart
11. Miss Delphine Crump
12. Miss Elizabeth Dyer

There is still some dissatisfaction as to our method of election. We hope to improve it each year.

Respectfully submitted,
Edna Magnus Sprunt,
Chairman of Membership
Committee.

Report of the Recording Secretary

There were nine regular meetings and two call meetings of the Board of Directors held during the year.

Nine regular meetings of the League were held for the year 1936-1937.

Dorothy R. Nicholson,
Recording Secretary.

Report of the Corresponding Secretary 1936-1937

Forty-five letters have been written and Annual Reports mailed to all the new members and to the National Office.

Three members of the Winston-Salem Junior League have been transferred to other Leagues this year and one member has been received by transfer into the Winston-Salem League.

Respectfully submitted,

Mary Creech,
Corresponding Secretary.

Report of the Winston-Salem Play Group 1936-1937

The Children's Theatre group this year were very fortunate in having Miss Virginia Comer down for the first week in November for a technical institute. The dramatic groups and teachers in the public schools who were interested in the theatre were invited to the lectures and we had a fine attendance at all the meetings. We feel that all who came were greatly benefited and enjoyed the institute.

On November 20th we gave Prince Humpty Dumpty, a play written by Margaret Blair McCuiston, one of our members, and due to Miss Comer's visit and the hard work of our scenery chairman and her committee the play was by far the most artistic production the play group has ever given. The Reynolds Auditorium was filled to capacity, over 2,000 children. We gave to the underprivileged children of the city 1,000 tickets. Ten large buses were sent to the most distant schools for free transportation. The buses were donated by Junior League girls and their friends and by their kindness children were able to enjoy an afternoon in Fairy land who had never been able to come before.

Some of the members of the play group have been helping dramatic groups in the city schools and puppets at the Y. W. C. A. Also three plays given in the Third Dramatic Tournament of the city were coached by Junior League players.

This spring we were to sponsor "Pinocchio" ballet

given by the Junior Programs, Inc., but as they had to cancel their southern tour we hope to have them come to Winston-Salem in the fall.

Respectfully submitted,
Virginia Irvin,
Chairman.

Report of the Ways and Means Committee for Year Ending March 31, 1937

May 12, 1936—Fashion Show.....	\$ 70.00
September 9, 1936—Fashion Show.....	100.00
September 15, 1936—Fashion Show.....	80.00
January 6, 1937—Fashion Show.....	70.00
January 12, 1937—Fashion Show.....	100.00
Total	<u>\$ 420.00</u>

JUNIOR LEAGUE CHARITY BALL—

Money from sale of tickets.....	\$ 1,452.50
Gifts	810.00
Special gifts for punch.....	27.00
	<u>\$ 2,709.50</u>

Expenses—

Orchestra	\$ 350.00	
Decoration	85.46	
Printing	44.05	
Stamps	18.00	
Policeman	3.00	
Piano Tuning	3.00	
Cut for Paper	2.00	
Files and Cards	2.50	
Punch	36.05	
	<u>\$ 546.06</u>	\$ 546.06
		<u>\$ 2,163.44</u>

Respectfully submitted,
Mary G. Spagh.

Arts Committee Report

In May, 1936, the Arts Committee sponsored an exhibit of Regional Painting and a gallery talk by Gene Ervin at the W. P. A. and Winston-Salem Art Center. In September, 1936, it sponsored the fall opening of the Art Center at

which time a collection of 18th century English paintings was exhibited.

At the suggestion of Miss Lucille Banks, Director of the Center, an art index of all types and periods of art was started as the League's own art project. It is to be used as a permanent public reference for art students or any persons interested in art.

In April, 1937, the Arts Committee undertook a membership drive for the Art Center. Because of the partial withdrawal of Government support and the subsequent complete withdrawal of federal aid, the art center, if it is to continue to function, has to be taken over by the community. The Junior League Arts Committee took the initiative in informing and interesting other groups and individuals in the work of the center by newspaper and radio publicity, by personal contact and by calling a meeting of representatives of various organizations to discuss the problem and plan campaigns among their members. The drive is in progress at the time of this report.

Nine entries were sent to the Art Conference of Region V. in St. Petersburg. Elizabeth Jerome received the blue ribbon in her class for a drawing in colored chalk; Rosalind Willis the red ribbon for a pencil drawing and Nona Hanes, honorable mention in photography.

The Chairman attended the annual meeting of the Wachovia Historical Society and became a member. During Easter League members kept the registration book at the Museum.

Mrs. J. F. Randolph.

Statement of Profit and Loss, Junior League Thrift Shop

April 1, 1936—March 31, 1937

Cash in Bank April 1, 1936.....	\$	564.80		
Cash on Hand April 1, 1936.....		7.47		
Total Sales		2,234.80		
Undetermined Profits		69.58		
Total Disbursements			\$	1,294.25
Gift: Junior League.....				850.00
Cash in Bank April 1, 1937.....				732.40
	\$	2,876.65	\$	2,876.65

DISBURSEMENTS:

Rent	\$	300.00
Salaries		722.00
Lights		33.73
Telephone		48.70

Water	7.98	
Commissions	45.53	
Purchased Stock	40.00	
Cleaning and Supplies.....	96.31	
	<hr/>	
	\$ 1,294.25	
INCOME		\$ 2,304.38
Less Disbursements		1,294.25
		<hr/>
NET PROFIT FOR YEAR.....		\$ 1,010.13
Respectfully submitted,		
Fannie Byrd Pepper.		

Report of the Educational Committee

The Educational Committee was inaugurated in the Spring of 1936 in the effort to comply with that part of Junior League policy which states that we inform ourselves in governmental, political and controversial matters in order that we exert our citizenship more intelligently. A series of talks by outstanding and stimulating speakers on "This Changing World" was given. Dean J. M. Jackson of N. C. College for Women gave the first talk on "From Individualism to Cooperation"; (Dec.) Miss Elsie Larsen the second on "Mental Hygiene", (Jan.) and Miss Harriette Elliott the third on "Social Security", (March).

This committee sponsored and planned an institute on Mental Hygiene conducted by Miss Larsen, which was attended by local social and medical agencies and various civic groups. The first talk on April 13 was on the Survey of Mental Hygiene in North Carolina. The second on April 20 on preventive Mental Hygiene in general and the third on April 27 on Child Guidance Clinics. The committee also arranged interviews for Miss Larsen with various individuals in the community to whom she wished to present her subject, and secured engagements for her to speak to men's clubs and agency staffs. As a result of these meetings and contacts it is hoped that a permanent local Mental Hygiene Society will be formed.

Mrs. J. F. Randolph.

Statement—Income and Expenses for Fiscal Year (April 1, 1936-March 31, 1937) of Winston-Salem Junior League

April 1, 1936—Balance on hand.....	\$ 1,820.83
ADD:	
Income—	
Dues	\$ 1,388.00

Modeling	240.00	
Miscellaneous	301.99	
	<hr/>	
	\$ 1,929.99	
LESS:		
Expenses—		
Association Tax	\$ 434.00	
Magazine Subscriptions	246.00	
Entertainment	44.03	
Supplies	76.34	
Conference Expenses	78.36	
Education—Lectures	75.00	
Gifts	80.00	
Placem't Sec. Salary	\$997.48	
Telephone	32.05	
Maid Service.....	21.00	
	<hr/>	
	\$ 1,050.53	
Loan (Play Group).....	100.00	
Music	438.39	
	<hr/>	
	\$ 2,622.65	
BALANCE—March 31, 1937.....		\$ 1,128.17

Scribblers

The Scribblers Club was reorganized for the year 1936-37 and four new members, including two Provisionals, were invited to join, bringing the total membership to fourteen. Meetings were held twice a month, with Mrs. Thomas Swedenberg acting as critic. This year the Board voted to pay Mrs. Swedenberg for her services in this capacity. Material was contributed for the News Sheet and an average of three articles per month was sent in to the Junior League Magazine.

Respectfully submitted,
Eleanor W. Johnson, Chm.

Placement and Welfare

The Placement System has made more rapid strides in the Winston-Salem League this year than ever before. This has been due to the expert and efficient leadership and interpretation given by our trained Placement Secretary, Miss Mary Frances Shelburne. Miss Shelburne came to Winston-Salem in October and has been untiring in her work with the agencies as well as with the members of the League. All these agencies now have a clearer understanding of the purpose and usefulness of League volunteers and many new

avenues of service have been opened. With the direct supervision of Miss Shelburne more efficient service has been rendered to the agencies and more satisfaction derived by the volunteer. We hope the start which has been made this year will lead to our members becoming a more integral part of our community life.

The following placements have been made during the year:

I.	Junior League Hospital	10
II.	Associated Charities	5
III.	City Welfare Department	3
IV.	County Health Department	2
V.	Red Cross	
	1. Braille	2
	2. Junior Red Cross	3
VI.	South High School, visiting teacher project	5
VII.	Girl Scouts	6
VIII.	Y. W. C. A.	
	1. Girl Reserves	4
	2. Industrial Clubs	4
	3. Special Activities	7
IX.	Dramatics (League Play Group).....	25
X.	Magazine, News Sheet, Scribblers.....	12
XI.	Art Center	12
XII.	Thrift Shop	23
XIII.	Gift Shop	25
XIV.	Handicapped Children's Survey	12

The membership of the Winston-Salem Junior League is classified as follows:

Active and Associate Members	104
Inactive Members	2
Professional Members	23
Sustaining Members	16
Provisional Members	12
Non-resident Members	23

Nancy S. Martin, Chm

Report for Junior League Beauty Parlor for Year Ending March 31, 1937.

INCOME:

Sales of Services.....	\$ 12,712.01
Sales of Merchandise—Gross Profit.....	1,235.89
Interest Earned	482.81
	<u>\$ 14,430.71</u>

EXPENSES AND OTHER DEDUCTIONS:

Salaries	\$ 6,782.12
Wages—Janitor and Maid	181.35

Advertising	37.78
Depreciation	454.13
Insurance	55.85
Lights and Power	131.33
Laundry	422.97
Office Supplies	19.77
Professional Services	62.50
Postage and Express	82.22
Rent	900.00
Repairs and Maintenance	65.88
Sundries	27.84
Supplies	1,513.31
Telephone	59.43
Uniforms	7.52
	<hr/>
	\$ 10,804.00
Bad Debt Losses	13.00
	<hr/>
	\$ 10,817.00
	<hr/>
Net Profit for year.....	\$ 3,613.71

**Report for Junior League Shop for Year Ending
March 31, 1937.**

INCOME:

Sales of merchandise	\$ 9,522.31
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COST OF GOODS SOLD:

Inventory—Beginning of year	\$ 2,495.71
Purchases—Net	6,356.04
	<hr/>
	\$ 8,851.75
Less: Inventory—End of year.....	3,082.76

COST OF GOODS SOLD.....	\$ 5,768.99
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Gross profit on Sales.....	\$ 3,753.32
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OPERATING EXPENSE:

Salaries	\$ 885.00
Wages—Janitor	161.60
Advertising	34.45
Depreciation	29.35
Insurance	26.21
Laundry	10.09
Lights	12.00
Office Supplies	10.22
Packing Expense	55.42
Professional Services	62.50

Postage and Express	385.87
Rent	600.00
Repairs and Maintenance	17.90
Sundries	3.54
Supplies	91.51
Telephone	51.10
	<hr/>
Bad Debt Losses	\$ 2,436.76
	15.47
	<hr/>
Total Operating Expenses.....	\$ 2,452.23
	<hr/>
Net Profit on Sales.....	\$ 1,301.09
	<hr/>
OTHER INCOME:	
Commissions and Interest Earned.....	\$ 681.77
	<hr/>
Net Income for Year.....	\$ 1,982.86

Junior League Hospital Report for Year 1936.

Balance Cash January 1, 1936.....	\$ 1,734.17
Receipts from Patients	693.09
“ “ Shops	3,300.00
“ “ Interest	31.65
“ “ Gifts	2,556.04
“ “ Dance	1,730.94
	<hr/>
	\$ 10,045.89

EXPENDITURES:

Administration—

Salaries	\$ 300.00
Telephone	42.78
Insurance	131.55
Supplies	14.01
	<hr/>
	\$ 488.34

Professional Care of Patients—

Salaries	\$2,194.29
Drugs	255.82
Theraphy Supplies	33.62
	<hr/>
	\$2,483.73

Household—

Salaries	\$ 360.00
Laundry	442.53
Supplies	136.63
	<hr/>
	\$ 939.16

Plant Operation and Maintenance—

Salaries	\$ 355.00
Lights	204.36
Water	81.33
Fuel	290.35
Elevator	54.00
Repairs	82.52
Chairs	3.60
Grounds	75.23

\$1,146.39

Dietary—

Salaries	\$ 707.55
Foods	2,313.87
Fuel for Cooking.....	89.49
Supplies	29.00

\$3,138.91

TOTAL EXPENDITURES\$ 8,196.53

Balance Cash December 31, 1936..... 1,849.36

Net Expenses for 1936.....\$8,232.24

Number Hospital days for 1836.....5,321

Average per capita cost.....\$1.54

CONSTITUTION
of the
JUNIOR LEAGUE OF WINSTON-SALEM, N. C.

Article I—Name

The name of the organization shall be the Junior League of Winston-Salem, affiliated with the Association of Junior Leagues of America, Inc.

Article II—Object

“To foster interest among its members in the social, economic, educational, civic and cultural conditions of the community, and to make efficient its volunteer service.”

Article III—Membership

Section 1. There shall be seven classes of members: Provisional, Active, Inactive, Professional, Non-Resident, Associate and Sustaining.

A. Provisional Members are those not eligible to active membership until they have complied with the requirements of the League through its twelve months training course and its volunteer system of service. At the end of this period, if found by the Executive Board satisfactorily to have met the above requirements, they are declared active members. Provisional members shall have no voting power.

B. Active Members are those who, having finished their provisional course, are required to attend all monthly meetings, except when excused, and to take part in the regular activities of the League.

C. Inactive Members are those who have been excused from League duties by the Executive Board for a definite length of time, however still retaining their place on the list of active members. They are required to pay double dues for the period of inactivity.

D. Professional Members are those who are not able to attend monthly meetings regularly, or to take part in the full activities of the League because of a profession. They may vote, and are required to pay the same dues as active members, and serve when possible in any capacity.

1. Semi-professional members are those who not being able to take part in the full activities of the League, are required only part time work.

2. Semi-professional provisional members are those provisional members who, not being able to take part in all the activities of the League, are required only part time work. They must, however, comply with all the rules of the provisional training course.

E. Non-Resident Members are those members who leave Winston-Salem for an indefinite length of time. They may be granted non-resident membership, provided they are in good standing at the time of their written application to the Executive Board. A non-resident member shall pay all back dues before being transferred to another or reinstated in this League. Their place is relinquished on the active roll.

F. Associate Members are those active members who having completed eight years of active service and not desiring to take part in the full activities of the League are required only part time work.

1. Associate members are required to do half as much work as active members.

2. Associate members must pay regular dues.

3. Associate members may hold office and have full voting power at all times.

G. Sustaining Members are those active members who, having reached the age of forty, automatically become sustaining members.

1. Sustaining members may attend meetings, but do not have voting power.

2. Sustaining members are required to pay regular dues.

Section 2. Any woman residing in Winston-Salem for a period of one year, who has completed her schooling, and has not passed the age of forty, provided she is personally acceptable, shall be eligible for membership.

Section 3. Method of Election to Membership.

A. There shall be one meeting a year designated for the election of new members. This shall be the regular December meeting, unless changed by a two-thirds majority vote of those present.

Article IV—Officers and Executive Board

Section 1. The elected officers of the League shall be a President, First Vice-President, Second Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, and Assistant Treasurer.

Section 2. The Executive Board shall consist of:

The seven elected officers.

The Chairman of the Hospital Board.

The Editor of the Magazine.

The Editor of the News Sheet.

The Chairmen of the Arts and Interest, Beauty Parlor and Shop Committees.

Other Committee Chairmen at the discretion of the Board.

Article V—Transfers

Only members in good standing shall be transferred from one League to another. The Secretary of the League from which a member transfers shall send to the Secretary of the League to which she is being transferred, a National transfer card which is a recommendation from the Executive Board. The Board of the League to which she comes shall pass on the name.

Transfers shall be accepted by the Winston-Salem League as Guest Members for one year. During this year the Guest Member may pay dues to the Winston-Salem League or to the League from which she has transferred. At the end of a year the Guest Member shall be passed upon by the Board of the Winston-Salem League.

This does not apply to former members of the Winston-Salem League.

Article VI—Amendments

This constitution may be amended, added to, or repealed at any regular or annual meeting by a two-thirds vote of those present, provided the proposed plan shall have been presented in writing and signed by five active members at least one meeting before it is acted upon.

BY-LAWS

Article I—Meetings

Section 1. A meeting of the Junior League shall be held on the first Tuesday of each month, exclusively of July, August, and September. No notice shall be given except through the newspaper.

Section 2. The Executive Board shall meet prior to the regular business meeting of the League.

Section 3. Absences.

A. Members are excused from attendance at meetings only in case of sickness or absence from the city.

B. In the case of unexcused absences from meetings, the delinquent members shall be fined fifty cents.

C. Each member who is absent shall report to the Assistant Treasurer at any time before the conclusion of the next meeting she attends, the reason for her absence.

D. In case of unexcused absences from three consecutive meetings, delinquent members shall be summoned before the Executive Board. If no satisfactory explanation is given, such names shall be automatically dropped from the roll.

Article II—Election

Section 1. Members.

A. Secret Membership Committee. At the October Junior League meeting, the nominating committee shall submit a list of 20 names, choosing representative girls from each group in the League, and the seven names receiving the highest number of votes will form the membership committee.

These names are handed in to the Second Vice-President, and she shall be responsible for counting the ballots. The membership committee shall meet at the call of the Second Vice President, and shall re-count the ballots of the October election.

No girl can serve on the membership committee for more than two years in succession. In case a girl has been on two years, the Second Vice President shall take the next highest. In case of a tie, the six members and the Second Vice President shall decide on the seventh member.

The secret committee shall investigate the available material for League membership, and, with due consideration for the needs of the League, shall nominate candidates. Any member who wishes to make sure that a friend of hers will be considered by the committee, may make this request in a personal interview with the Second Vice President. All names suggested in this manner shall be voted upon by the committee.

Three affirmative votes of the membership committee are necessary for a girl to pass. (In other words, it will require five negative votes to keep a name from being presented to the League.) The Second Vice President does not vote on the candidates.

The membership committee meets as often as is necessary to investigate and decide upon the list of candidates, and this list is presented at the December meeting, when it will be voted upon by the League. The history of the candidates will be read.

B. The number of members to be taken in each year shall not exceed twelve. A candidate must receive two-thirds of the votes cast, to be elected. If not more than twelve names are submitted, only one ballot shall be taken. If there are more than twelve names voted upon, a second ballot shall be taken on all names that do not receive a two-thirds majority on the first ballot.

C. A constitution of the League shall be sent with each letter of invitation to join the organization.

D. The number of professionals taken each year shall be limited to two.

Section 2. Officers.

A. The election of officers shall take place at the regular meeting in March.

B. There shall be a nominating committee composed of five members—two appointed by the President, from the Executive Board, and three elected from the League at large, this committee to be elected at the April meeting. Additional nominations may be sent in writing to the nominating committee at any time before the March meeting of the League, if signed by five members of the League. These shall be presented by the nominating committee with the others. The league shall vote on each name separately by secret ballot and a majority of the votes cast elects an officer. If there are no nominations sent in to the nominating committee, the League shall vote on the ticket as a whole.

The Nominating Committee shall be given the power, subject to the approval of the Board, to fill any vacancies which might occur.

C. The nominating committee shall serve for one year, and shall nominate all delegates to conferences. Additional nominations may be made from the floor if desired.

Section 3. Absent Members Voting.

Absent members may vote by sending the names of their candidates, in writing, to the President who shall cast the vote. The sender's name must be signed to the ticket. This applies to all elections.

Article III—Duties of Officers

A. The President shall preside at all meetings of the Executive Board and shall be ex-officio member of all standing committees. She may call special meetings of the Board and of the League at her discretion. The President-elect shall appoint the chairmen of all standing committees and shall read to the League at the April meeting these names and the members of the committees.

B. The First Vice-President shall assume the duties of the President in her absence and shall supervise the training of the Provisional members.

C. The Second Vice-President shall assume the duties of the President or Vice-President in their absence. The retiring President becomes Second Vice-President at the election of officers. She automatically becomes chairman of the Membership Committee.

D. The Recording Secretary shall keep the minutes of all regular meetings and special meetings of the League.

E. The Corresponding Secretary shall conduct the correspondence of the League, and shall preserve all important papers and documents.

F. The Treasurer shall have charge of the funds of the League, shall keep complete records of the receipts and expenditures, shall take all necessary steps for the collection of dues and other money, and shall make an annual report.

G. The Assistant Treasurer shall assume the duties of the Treasurer in her absence and assist her when necessary.

H. The Editor of the Magazine shall attend to all correspondence relative to the Magazine. She is responsible for sending in all subscriptions to the Junior League Magazine.

I. The Chairman of the Departments shall make monthly and annual reports of their work.

Article IV—Term of Office of Chairman

No chairman shall hold office more than two years in succession and at least two members of each committee shall be appointed each year who have not served the previous year.

Article V—Dues

Section 1. Dues for Provisional, Active, Professional, Non-Resident, Associate and Sustaining members shall be \$8.00 a year payable semi-annually. For Inactive members dues shall be \$16.00 a year.

A. This includes the subscription price of the magazine.

B. Any member who at the end of the fiscal year, running from April 1-March 31, who has not paid her dues is given three months in which to pay them. If not paid by then, the dues are automatically doubled. The only acceptable excuse for non-payment of dues is financial disability.

Section 2. Provisional members shall pay an initiation fee of \$10.00 when they are elected to full membership in the League.

Article VI—Provisional Training Course

A. Punctual attendance upon all lectures planned for provisional members is compulsory.

1. A written notice of the dates and hour for all lectures must accompany each letter of invitation to provisional members. No further notice need be given unless there be a change of date or hour for any lecture.
2. All explanations for absence from any lecture must be sent in writing to the Executive Board. The Board shall at all times have the authority to decide upon each case, based upon its individual merits.

3. Excused absence from lectures.
 - (a) The actual time of the lecture not attended must be made up.
 - (b) Notes of lectures not attended must be secured for study.
4. Unexcused absence.
 - (a) The entire lecture course and examination must be taken over the following year.
- B. An examination must be passed by each provisional member at the conclusion of the lecture course.
- C. Provisional members must be willing to render any service requested by any department of the League, provided such a request has been passed upon by the Executive Board.

Article VII

The Junior League shall pay the full expense for one delegate or half expenses for two delegates to the National and Regional Conferences.

Article VIII

The date, hour or place of the regular monthly meeting shall not be changed without 48 hours notice in the newspaper, or a personal telephone call, to every member.

Article IX—Rules of Order

Roberts Rules of Order shall be the authority followed in all parliamentary proceedings of the League.

Article X—Amendments

These By-Laws may be amended, added to or repealed at any regular meeting by a majority vote of the members present.

**MEMBERS OF THE JUNIOR LEAGUE OF
WINSTON-SALEM, N. C., 1937.**

- Armfield, Mrs. Wyatt, 608 Oaklawn Ave., Phone 2-1809.
Baggs, Mrs. James, 525 Brookstown Ave., Phone 2-1252.
Barnes, Mrs. J. T., 849 Arbor Road, Phone 2-3279.
Beard, Mrs. John, 1315 Bitting Road, Phone 2-1259.
Bergman, Mrs. Leo, 2121 Buena Vista Road, Phone 2-2238.
Blair, Miss Marian, 210 S. Cherry Street, Phone 2-3946.
Brown, Miss Anna, 645 Stratford Road, Phone 9827.
Brown, Mrs. W. N., 760 Arbor Road, Phone 8060.
Bryant, Mrs. Heartt, 675 Manly Place, Phone 8806.
Carlyle, Mrs. Irving, 809 Arbor Road, Phone 7045.
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Chatham, Mrs. Thurmond, 118 Stratford Road, Phone 6418.
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Creech, Mrs. Joe, 554 Glade Street, Phone 2-3648.
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Dyer, Miss Elizabeth, Kent Road, Phone 6753.
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Efird, Miss Sarah, 226 N. Cherry Street, Phone 4459.
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Eckman, Miss Sara, 802 Oaklawn Avenue, Phone 2-0324.
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Ferrell, Mrs. Luther, 301 Stratford Road, Phone 2-3526.
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Follin, Miss Estelle, Kent Road, Phone 2-0294.
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- † Gray, Mrs. Bowman Jr., Reynolda Road.
- † Gray, Miss Martha, 415 N. Spring Street, Phone 6602.
- † Gray, Miss Elizabeth, Westover Avenue, Phone 6635.
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- * Horton, Mrs. Hamilton, 803 Arbor Road, Phone 4966.
- * Horton, Mrs. Phin Jr., 779 Stratford Road, Phone 5082.
- Hoyt, Mrs. William K., Kent Road, Phone 6925.
- Hunter, Mrs. John, 814 Arbor Road, Phone 7286.
- Huntley, Mrs. B. F. Jr., 911 Hyde Street, Phone 6705.
- ✓ Irvin, Mrs. Geo. Lee, 831 Arbor Road, Phone 8414.
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- Liipfert, Mrs. Bailey, 550 Glade Street, Phone 9909.
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- Maslin, Miss Virginia, Country Club Road, Phone 4796.
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- McNair, Mrs. Murphy, Westview Drive, Phone 5445.
- Miles, Mrs. Forrest, 1999 Georgia Avenue, Phone 7345.
- * Miller, Mrs. M. E., Country Club Road, Phone 2-2898. ✓
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 Norfleet, Miss Nan, Club Park Road, Phone 2-0677.
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 Shaffner, Miss Virginia, 147 S. Cherry Street, Phone 4739.
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 Wylie, Mrs. W. Dek., Arbor Road, Phone 6689.

NON-RESIDENT

Crowther, Mrs. Walter, Frederick, Md.
 Dalton, Mrs. Wilson, Cavalla, Greece.
 Gorrell, Mrs. Cobane, 1746 Cherokee Ave., Hollywood, Calif.
 Levick, Mrs. D. G. Jr., New Bern, N. C.
 Maslin, Miss Martha, Junior Vogue Dept., Graybar Bldg.,
 New York City.
 McConnell, Mrs. J. D., 304 Watts Street, Durham, N. C.
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 Reynolds, Mrs. R. J., Long Creek Lodge, Devotion, N. C.
 Steele, Mrs. William, Concord, N. C.
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